

Message Text

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46

ACTION AF-18

INFO OCT-01 ADP-00 SIG-02 PER-05 OC-06 CCO-00 M-03 RSR-01

RSC-01 /037 W

----- 002133

R 231250 Z MAR 73

FM AMEMBASSY KAMPALA

TO SECSTATE WASHDC 2215

LIMITED OFFICIAL USE KAMPALA 1087

FOR AF/ EX AND S/ IG

E. O. 11652: N/ A

TAGS: ASEC ALLOW AFSP PINS US UG

SUBJECT: POST ADMINISTRATION

REF: A) KAMPALA 955; B) KAMPALA 999; C) STATE 052250

1. POST APPRECIATES HELPFUL AND POSITIVE RESPONSES TO ITS RECOMMENDATIONS.

2. RE PARA 4 REFTEL (C) CONCURRING IN POST' S SUGGESTION ON WITHDRAWAL ONE COMMUNICATOR AND ONE SECRETARY AFTER JUNE 30, CHARGE AND F. S. INSPECTOR LUPPI HAVE CONSULTED TOGETHER ON THIS MATTER AND HAVE JOINTLY CONCLUDED THAT IT WOULD BE UNWISE TO MAKE THESE REDUCTIONS. THEIR REASONING IS AS FOLLOWS:

A) WHEN A POST IS OPERATING IN AN ATMOSPHERE OF TENSION AND PERSONAL ANXIETY, REDUCING THE STAFF BELOW A COMFORTABLE OPERATIONAL LEVEL IS NOT DESIRABLE, FOR IT INCREASES THE PRESSURES ON THE POST AND ITS PERSONNEL.

B) ALL FOREIGN SERVICE PERSONNEL ARE PREPARED TO WORK EXTENSIVE OVERTIME WHEN EMERGENCY CONDITIONS OF LIMITED DURATION EXIST. BUT WHEN THE DURATION OF SUCH CONDITIONS IS UNPREDICTABLE-- AND IT APPEARS THEY ARE MOST LIKELY TO LAST FOR A LONG TIME-- IT IS UNFAIR, AND A CASE OF POOR PERSONNEL ADMINISTRATION, TO ESTABLISH A STAFFING PATTERN THAT ENSURES PROLONGED PERIODS OF HEAVY
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OVERTIME.

C) IF THE INTERNAL SITUATION WORSENS WE WOULD MOST LIKELY NEED MORE RATHER THAN LESS PERSONNEL, PARTICULARLY IN THE COMMUNICATIONS SECTOR.

D) REDUCING BY ONE COMMUNICATOR AND/ OR ONE SECRETARY-- OFTEN UNMARRIED PERSONS-- WOULD NOT HAVE MUCH NUMERICAL IMPACT ON THE OVERALL SIZE OF OUR OFFICIAL FAMILY, THE REDUCTION OF WHICH IS OF COURSE A PRIME OBJECTIVE. THIS IS PARTICULARLY TRUE IN A CASE SUCH AS THIS ONE WHERE WE ARE NOT EVACUATING DEPENDENTS.

3. CHARGE AND INSPECTOR LUPPI THEREFORE RECOMMEND THAT IDEA OF REDUCING COMPLEMENT BY ONE COMMUNICATOR AND ONE SECRETARY BE HELD IN ABEYANCE UNTIL AFTER JUNE 30, WHEN WE WILL BE BETTER ABLE TO ASSESS THE CONTINUING STAFFING NEEDS.
KEELEY

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*** Current Handling Restrictions *** n/a

*** Current Classification *** LIMITED OFFICIAL USE

Message Attributes

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Channel Indicators: n/a
Current Classification: UNCLASSIFIED
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Copy: SINGLE
Draft Date: 23 MAR 1973
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: golinofr
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1973KAMPAL01087
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Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: n/a
Errors: n/a
Film Number: n/a
From: KAMPALA
Handling Restrictions: n/a
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ISecure: 1
Legacy Key: link1973/newtext/t19730335/aaaaidaf.tel
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Office: ACTION AF
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Original Handling Restrictions: n/a
Original Previous Classification: n/a
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Review Exemptions: n/a
Review History: RELEASED <14-Jan-2002 by willialc>; APPROVED <04-Feb-2002 by golinofr>
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US Department of State
EO Systematic Review
30 JUN 2005

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SECSTATE WASHDC
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